

## simplifyingTAX



## SOTTO VOCE TAX ACADEMY

## TOPICS

- ✓ Systematics of wage tax / income tax
- ✓ Tax liability
- ✓ Employment relationship
- ✓ Anonymous employees
- Withholding obligations and its responsibilities
- ✓ Wages
- Secondary employment conditions
  ("fringe benefits") + expat regime
- Cessantia (termination payment)
- ✓ Deduction calculations for wages
- ✓ Wage reduction
- ✓ Supplementary allowances
- ✓ Social premiums

## COURSE ON WAGE TAX AND SOCIAL PREMIUMS

With this training, you will stay up to date with the application of laws and regulations regarding wage tax and social premiums. Our experienced trainer will cover topics such as the correlation between wage tax and income tax, tax liability, employment relationship, anonymous employees, withholding obligations and its responsibilities, wages, deduction calculations, wage reduction, supplementary allowances, and social premiums. Practical examples and case studies are used throughout the training. The format of this course is interactive. By the end of this training, you will have gained valuable fiscal legal knowledge that can help you maintain accurate and comprehensive payroll administration.

This training is designed for professionals who are involved in payroll administration and want to enhance their knowledge on wage tax and social premiums. In this highly practical training, you will apply relevant laws and regulations regarding wage tax and social premiums in your organization's payroll administration. Theory will be alternated with practice as you work intensively on real-world cases and assignments. The training is conducted in small groups to ensure personalized attention from your trainer.